

MINUTES OF St. MATTHEW DVB MEETING

January 19, 2022

The November DVB meeting was held in Pastor Hugo's office and called to order at 6:00 p.m. by President Jason Zemke.

Pastor Hugo led the opening prayer to begin the meeting.

Members Present: Pastor Hugo, Jason Zemke, Brad Cornelius, Mike Alm, Karrie Kikeh, Lisa Neaderhiser, Larry Betzold and Brian McBroom.

A motion was made, seconded, and carried out to approve the agenda.

A motion made, seconded, and carried out to approve the November 19, 2021 meeting minutes as amended to include November minutes will be sent to Julie and will be approved at the next voter's meeting.

It was voted on and approved by all board members that Jason Zemke will continue as President, Mike Alm will continue as Vice President and Lisa Neaderhiser will be the new secretary.

Teaching Time- Pastor Hugo: Pastor used this time to discuss the continued planning to include the Ethiopian church into our church family. The attached plan is included in our November meeting. No other changes have been made at this time.

(A consultant from L.I.N.C. (Lutheran Inner-City Network Coalition) will work with St. Matthew to help provide a detailed agreement on how St. Matthew and the Ethiopian Church can coexist. Rather than enter into a full partnership immediately, the L.I.N.C. consultants would provide contracts that would gradually allow us to merge as one congregation with the goal of shared Sunday School and shared Youth Groups and office space. We would begin by sharing space and slowly implement joint goals. The Ethiopian church would provide \$1500 of rent per month, which would bring additional income to St. Matthew.)

June 9,10,11 will be the Synod Convention. Pastor was nominated as circuit visitor. There are 11 churches in our circuit. Kerrie Kikeh will also tentatively represent St. Matthew at the convention.

Staff Report – Pastor Hugo: Julie Allen fell and is in a cast. Pastor had COVID and was quarantined at home. Faustina also had COVID and was quarantined at home with one more week to go. Carol is working on the spring musical. If COVID numbers do not decline, there is always a possibility that the production could be canceled.

Martin's coursework is complete. He is waiting for a call. His time will end here on June 30, 2022.

VBS will be considering combining with other churches in the community.

Treasurer's Report/ Budget – Jason Zemke: The income/expense report year to date was reviewed. Our budget is in good standing. Although, we had to dip into your savings to access 18,000 dollars to cover general expenses.

Jason and Sue will draft a letter to the congregation to consider increasing their giving. It will be sent to the pastor for review. We will consider stewardship education throughout the year. Mike will help out with that as it is part of the Vice President's role. Pastor will review options with Jason and Mike.

Staffing Model Review – Pastor Hugo: No updates; Kerrie will meet with Louise to set up a good team.

COVID Update – Pastor Hugo: The number of COVID cases is on the rise again and we need to continue to be aware of the situation. As a church, masks will be recommended for all. We will continue to practice social distancing and we will rope off some of the pews.

Property-Facility Committee Report – Jason:

- The committee wants to know from DVB if there is anything we need to address that is of high importance.
- The downstairs bathrooms are a continued concern for appropriate use for all members and daycare.

DCLC: Pastor will talk to Sam about highlighting a staff member each month in the News Scene.

President's Desk – Jason Zemke.

The meeting concluded with Sharing and Caring time between members and closing prayer provided by Pastor Hugo.

The next meeting will be on February 16 2022 at 6 p.m.

Respectfully submitted,

Lisa Neaderhiser